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Report of the Annual Meeting Committee.

TENTH ANNUAL MEETING OF THE American Academy of Political and Social Science.

PHILADELPHIA, April 6 and 7, 1906.

The tenth annual meeting of the American Academy of Political and Social Science was held on the 6th and 7th of April, 1906, in Witherspoon Hall, Philadelphia. The general topic considered was "The Improvement of Labor Conditions in the United States."

The tenth annual meeting attracted a larger proportion of members from different sections of the country than any previous meeting, and gives ample evidence of the increasing solidarity amongst the members of the Academy. The annual meeting is the one occasion which offers an excellent opportunity for members of the Academy to become acquainted with one another. During the sessions members residing outside of Philadelphia were accorded the privileges of the Manufacturers' Club, the University Club and the Acorn Club. Your committee desires to take this opportunity to extend to these organizations the cordial appreciation of the Academy.

In order to defray the unusual burden of expense incident to this meeting a special fund of \$1,295 was raised, to which the following persons contributed:

Samuel T. Bodine
George Burnham, Jr.
Andrew Carnegie
John H. Converse
Thomas DeWitt Cuyler
Thomas Dolan
W. W. Frazier
E. H. Gary

C. A. Griscom
J. Levering Jones
Henry Phipps
J. G. Rosengarten
Jacob H. Schiff
J. G. Schmidlapp
Samuel R. Shipley
Alexander Van Rensselaer

George Woodward

To all the contributors the Academy desires to take this opportunity to extend its sincere thanks.

Your committee also desires to take this opportunity to extend the thanks of the Academy to the Local Reception Committee and to the Ladies' Reception Committee.

tion Committee for their efficient services. The members of the Local Reception Committee are:

Joseph Wharton, Chairman

Samuel T. Bodine	George W. Ochs
John Gordon Gray	William H. Pfahler
Samuel F. Houston	Joseph G. Rosengarten
J. Levering Jones	Samuel R. Shipley
Carl Kelsey	George Vaux, Jr.

The members of the Ladies' Reception Committee are:

Mrs. Charles Custis Harrison, Chairman

Mrs. DeForest Willard, Vice-Chairman

Mrs. Stephen W. Dana	Mrs. S. N. Patten
Mrs. Theodore N. Ely	Mrs. E. K. Rowland
Mrs. Adam H. Fetterolf	Mrs. Talcott Williams
Mrs. S. M. Lindsay	Mrs. Clinton Rogers Woodruff

The papers presented at the meeting are printed in full in this issue of THE ANNALS.

SESSION OF FRIDAY AFTERNOON, April 6th.

The session of Friday afternoon, April 6th, was devoted to "The Length of the Working or Trade Life," and was presided over by the Honorable Charles P. Neill, United States Commissioner of Labor, who was introduced by the President of the Academy, Professor L. S. Rowe, of the University of Pennsylvania.

Mr. Neill then presented the Chairman of the Local Reception Committee, Joseph Wharton, ScD., who extended to the members and guests of the Academy a cordial welcome on behalf of the Reception Committee and the city of Philadelphia.

A brief introductory address was made by the presiding officer on the special topic selected for this session. The other addresses delivered were: "Physical and Medical Aspects of Labor and Industry," by Frederick L. Hoffman, Statistician of the Prudential Insurance Company of America, whose address will be found on pages 3-28; "The Manhood Tribute to the Modern Machine: Influences Determining the Length of the Trade Life Amongst Machinists," by James O'Connell, President of the International Association of Machinists (pages 29-33); and "Length of the Trade Life in the Glass Bottle Industry," by Denis A. Hayes, President of the Glass Bottle Blowers' Association (pages 34-37). Owing to illness, Mr. Robert Hunter, of New York, was unable to be present at this session, but has contributed a paper to the volume of Proceedings on "A Plea for the Investigation of the Conditions Affecting the Length of Trade Life," found on pages 38-41.

SESSION OF FRIDAY EVENING, April 6th.

This session was given over to a discussion of "The Settlement of Industrial Conflicts with Special Reference to the Trade Agreement." The presiding officer of the evening, Professor Samuel McCune Lindsay, Ph.D., of the University of Pennsylvania, was introduced by the President of the Academy, Professor Rowe, who said:

"Some of you may remember that in opening the annual meeting of last year I took occasion to say that the review of the work of the Academy, which has heretofore been an integral part of the annual meeting, would become unnecessary as soon as the active interest of our members had reached a point at which this review would simply remind them of what had been done rather than bring to their attention anything of which they were unaware. Fortunately, the progress during the last year has been such that it is possible to eliminate from the program of this annual meeting a review of the Academy's work. The active interest of our members, not only in Philadelphia, but that far larger body in other parts of the United States, has developed to such an extent that the problem now confronting the officers of the Academy is to meet the new requirement, which this awakened interest involves.

"The responsibility involved in the direction of the Academy's manifold activities has grown to such an extent that I deem it a special obligation, in introducing the presiding officer of this evening, to bespeak for him that cordial support and co-operation which it has been my privilege to enjoy during the last four years. He is to be not only your presiding officer of this evening but the responsible head of Academy affairs during the coming year. No matter how much effort he may put forth his work cannot be truly fruitful unless he is assured at all times of your support. He is known to you by reason of the scientific work which he has been doing in the University of Pennsylvania; he is known to you by reason of his success in building up the educational system of Porto Rico; he is known to you by reason of his efforts for the civic betterment of this community; and finally, but by no means least important, as the directing spirit in that great movement for the protection of children, which means so much to the future of this country. I have the honor of presenting the presiding officer of the evening, the Honorable Samuel McCune Lindsay."

A brief introductory address was made by John Graham Brooks, Lecturer on Economics, Harvard University.

Addresses were also delivered by Samuel B. Donnelly, Secretary, General Arbitration Board of the New York Building Trades, on "The Trade Agreement in the Building Trades," which is printed on pages 48-54; George H. Ellis, President of the United Typothetæ of America, on "The Fallacy of the 'Closed Shop'" (pages 55-58); William B. Prescott, ex-President International Typographical Union, on "The Services of Labor Unions in the Settlement of Industrial Disputes" (pages 59-68); A. Beverly Smith, Secretary Employing Lithographers' National League, on "The 'Mutual Govern-

ment' or 'Joint Commission' Plan of Preventing Industrial Conflicts" (pages 69-77). Mr. H. H. Vreeland, President of the New York City Railway Company, who was to have delivered an address at this session, was unable to be with us, but has contributed to this volume a paper on "Some Guiding Principles in the Adjustment of the Relations between Employer and Employee," which is printed on pages 45-47.

At the close of the meeting a reception was tendered to the speakers, members and guests of the Academy.

SESSION OF SATURDAY AFTERNOON, April 7th.

The topic selected for this session was "The Industrial Condition of the Negro in the North." In introducing the presiding officer, Professor Carl Kelsey, Ph.D., of the University of Pennsylvania, Professor Rowe, the President of the Academy, said:

"It is sometimes said that the discussion of the status of the negro does more harm than good, because it tends to strengthen in the minds of the white population a desire to place the negro in a position of isolation. It is equally unfortunate for the negro, we are told, because it creates in him a feeling that he is to be subjected to exceptional rules and exceptional conditions.

"I cannot help but feel that this is a fundamentally mistaken estimate of the situation. The attention which the status of the negro is receiving is an indication of the fact that the American people are no longer satisfied to cover the situation with words and phrases, but are anxious to secure and to know the facts. A group of investigators, of which the presiding officer of this afternoon is one of the most prominent, has been at work carefully and patiently examining the conditions under which the colored population are compelled to earn their livelihood, and it is in recognition of the contributions that he has made to the subject that your Annual Meeting Committee has called on Professor Kelsey to preside at this session. I have the honor of introducing the presiding officer of the afternoon, Professor Carl Kelsey, of the University of Pennsylvania."

The addresses at this session were delivered by Professor Kelly Miller, Howard University, on "The Economic Handicap of the Negro in the North," which is printed on pages 81-88; Miss Mary W. Ovington, Fellow Greenwich House Committee on Social Investigations, on "The Negro in the Trades Unions in New York" (pages 89-96); R. R. Wright, Jr., Special Research Fellow in the University of Pennsylvania, on "The Migration of Negroes to the North" (pages 97-116); Hugh M. Browne, Principal Institute for Colored Youth, on "The Training of the Negro Laborer in the North" (pages 117-127); William L. Bulkley, of New York, on "The Industrial Condition of the Negro in New York City" (pages 128-134).

SESSION OF SATURDAY EVENING, April 7th.

The topic assigned for the closing session of the tenth annual meeting

was "The Condition of Working Women in the United States." This session was presided over by Mr. Edward A. Filene, of Boston, who was introduced by the President of the Academy, Professor Rowe. Professor Rowe, in introducing Mr. Filene, spoke as follows:

"The introduction of the presiding officer of the evening must be in the nature of an apology both to you and to him. I am confronted with the embarrassing alternative of consuming time which, of right, belongs to the speakers of the evening, or neglecting to give you an adequate idea of his contributions to the cause of social progress. I must content myself with the mere statement that to him, more than to any other man in this country, belongs the credit and the honor of rescuing the principle of industrial co-operation from the condition of neglect, not to say discredit, into which it had fallen. His enterprises in the city of Boston entitle him to a high rank amongst those real leaders of industry whose achievements mean not only an increase in the productive power of the community but, going hand in hand therewith, an improvement in the relations between the employer and employee such as constitutes a lesson of real influence in the industrial world. I have the honor of presenting Mr. Edward A. Filene, of Boston, Mass."

The introductory address on "The Betterment of the Conditions of Working Women" was made by the presiding officer, and will be found on pages 151-161 of this volume. The other addresses of the evening were: "The Difficulties and Dangers Confronting the Working Woman," by Miss Dorothy Richardson, author of "The Long Day" (pages 162-164); "The Condition of the Working Women from the Working Woman's Viewpoint," by Rose H. Phelps Stokes (pages 165-175); "Organization Amongst Working Women," by Miss Lillian D. Wald, Nurses' Settlement (pages 176-183); and "Women Who Work and Women Who Spend," by Maud Nathan, President of the Consumers' League of New York (pages 184-188).

At the close of this session a reception was tendered to the speakers, members and guests of the Academy.